

STUDY MODULE DESCRIPTION FORM		
Name of the module/subject Basics of Management		Code 1011101211011100180
Field of study Engineering Management - Full-time studies -	Profile of study (general academic, practical) (brak)	Year /Semester 1 / 1
Elective path/specialty -	Subject offered in: Polish	Course (compulsory, elective) obligatory
Cycle of study: First-cycle studies	Form of study (full-time, part-time) full-time	
No. of hours Lecture: 30 Classes: 30 Laboratory: - Project/seminars: -		No. of credits 5
Status of the course in the study program (Basic, major, other) (brak)		(university-wide, from another field) (brak)
Education areas and fields of science and art		ECTS distribution (number and %)
Responsible for subject / lecturer: dr hab. inż. Stefan Trzcieliński email: stefan.trzcielinski@put.poznan.pl tel. 616653372 Wydział Inżynierii Zarządzania ul. Strzelecka 11 60-965 Poznań		Responsible for subject / lecturer: dr inż. Edmund Pawłowski email: edmund.pawlowski@put.poznan.pl tel. 616653372 Faculty of Engineering Management ul. Strzelecka 11 60-965 Poznań
Prerequisites in terms of knowledge, skills and social competencies:		
1	Knowledge	No knowledge required
2	Skills	Student has skills of noticing, associating and interpreting events in social relations
3	Social competencies	Student understands and is ready to take social responsibility for decisions in the area of management
Assumptions and objectives of the course: -Teaching a system of basic principles for description of management process and models, methods and principles explaining basic aspects of management events.		
Study outcomes and reference to the educational results for a field of study		
Knowledge:		
1. Has Basic knowledge about management science and its correlation with context science - [K1A_W01] 2. Has knowledge about leadership and management, management functions and leadership styles - [K1A_W02] 3. Has knowledge about informative-decision management process and models of taking managerial decisions - [K1A_W03] 4. Has knowledge about the principle and types of organizational structures, conditions and directions of evolution of organisational structures - [K1A_W04] 5. Has general knowledge about cultural and international management backgrounds - [K1A_W05] 6. Has general knowledge about past and modern management methods - [K1A_W06]		
Skills:		
1. can correctly interpret events in organization from the point of view of boss and subordinates(taking into account management functions and leadership styles - [K1A_U01] 2. can interpret and identify application of different management methods - [K1A_U02] 3. can identify and analyze organizational structures ; can evaluate its choice according to internal and external organizational conditions - [-] 4. understands and can explain the influence of international context onto organizational process - [-]		
Social competencies:		
1. is aware of manager's role and responsibility (organizational, economic and social) and managerial staff in the functioning of organization - [K1A_K05]		

Assessment methods of study outcomes		
<p>- Initial grade: a)for seminars: based on written quizzes, b)for lectures: based on written or oral answers to questions on the material covered in the current and previous lectures,</p> <p>Final grade: a)for seminars: based on an average of the attained quiz grades and passing an integrative test, b)for lectures: based on passing a written test on the subjects presented during the lectures.</p>		
Course description		
<p>-Management ?its principles and meaning. Organization in the environment as the management object. Elements of organization- people, technology, processes. Power. Information and communication in management. Management structure. The aims and functions of management. Organizational structure- conditions and directions of progress. Management as a decision-information process. Management methods. Evaluation criteria of activity efficiency. The essence of leadership, the elements of leadership, the leadership roles and styles, skills of leadership. Ethical and cultural management context. Management in the context of change. Management in the context of globalization.</p> <p>Didactic methods: Monograph lectures, case studies, classes</p>		
<p>Basic bibliography: 1. R.W. Griffin, Podstawy zarządzania organizacjami, PWE, W-wa, 2012 2. A.K. Koźmiński, W. Piotrowski (red). Zarządzanie. Teoria i praktyka, PWE, W-wa, 2010 3. . S.P. Robbins, D.A. DeCenzo, Podstawy zarządzania, PWE, 2017 4. . M. Stróżycki, (red), Podstawy zarządzania, SGH, 2008 5. . Kałowska J., Pawłowski E., Włodarkiewicz ? Klimek H., Zarządzanie organizacjami w gospodarce opartej na wiedzy. Wydawnictwo Politechniki Poznańskiej. Poznań, 2013</p>		
<p>Additional bibliography: 1. J.A.F. Stoner, C. Wankel, Kierowanie, PWE, W-wa, 2007 2. A. Zakrzewska- Bielawska, Podstawy zarządzania. Teoria i ćwiczenia, Wyd. Gab, 2004</p>		
Result of average student's workload		
Activity	Time (working hours)	
1. lecture	30	
2. exercises	30	
3. exam	3	
4. tutorial	6	
5. preparation to exercises	24	
6. preparation to exam	30	
7. discussing exam results	2	
Student's workload		
Source of workload	hours	ECTS
Total workload	125	5
Contact hours	71	3
Practical activities	30	1